

## *Sample Job Ad*

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### **Finance Business Partner**

Our client is a combined contract research organization (CRO) and contract manufacturing organization (CMO) specializing exclusively in animal health. Their 400+ global team develops and exports products and services to over 40 countries.

Our client strives to be the leading provider of new veterinary product development and pharmaceutical contract manufacturing services to the global animal health industry. They have the capacity and agility to service a broad range of clients, from large animal health multinationals through to emerging biotech and life sciences companies. They can take on an entire project from “molecule to market,” or provide specific services that complement your organization’s in-house services.

### **Responsibilities:**

- Provide functional leadership of the global financial planning and analysis process.
- Provide leadership, coaching and development to Assistant Accountant.
- Develop and grow finance staff in particular providing training and upskilling.
- Produce the monthly management accounts, variance analysis and commentaries for your dedicated Business Units.
- Monitor internal cost modelling for Business Unit operational performance through providing variance analysis and recommendations for costing updates.
- Provide technical accounting guidance to ensure that accounting standards are complied with and group reporting follows regulatory requirements.
- Cash flow management for responsible Business Units in conjunction with Group Financial Controller.
- Manage the end of year audit process for responsible Business Units.

### **Qualifications:**

- Bachelors’ degree; MBA highly preferred
- CPA a plus
- 10+ years of experience in a similar role
- Experience of group consolidation within a global organization
- Experience with financial reporting with strong affinity for technical accounting standards
- Understanding of tax obligations within US environment
- Experience in a Research & Development environment experience preferred

**Benefits:**

Our client values their employees' time and efforts. Their commitment to your success is enhanced by their competitive compensation and an extensive benefits package to include flex work schedules and fully remote work capabilities.

Plus, they work to maintain the best possible environment for their employees, where people can learn and grow with the company. They strive to provide a collaborative environment where each person feels encouraged to contribute to their processes, decisions, planning and culture.

*Our client is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.*